

Commitment Dept for Education	Progress so far	Date and place made public
<p>1. Gypsy, Roma and Traveller pupils are specifically highlighted as a vulnerable group in the revised Ofsted framework.</p>	<p>An explicit reference to Gypsy, Roma and Traveller pupils now appears in the Evaluation Schedule, which guides inspectors in judging the quality of education provided by schools.</p>	<p>Published in time for April 2012 report.</p> <p>The current version of Ofsted's school inspection handbook (Sept 2014) can be accessed here:</p> <p><a href="http://www.ofsted.gov.uk/resources/school-inspection-handbook">http://www.ofsted.gov.uk/resources/school-inspection-handbook</a></p>
<p>2. We will pilot a Virtual Head Teacher for Gypsy, Roma and Traveller pupils in a small number of local authorities. Funding will be allocated to each authority for the appointment of a senior dedicated individual to champion the interests of Gypsy, Roma and Traveller pupils across the authority and to monitor and respond to issues of low attainment and attendance.</p>	<p>Two local authorities (Kent and Cambridgeshire) appointed Virtual Head Teachers with a strategic role in the LA, focussing on monitoring GRT attainment and fostering school-to-school collaboration. Both authorities ran a number of school level projects designed to improve outcomes of GRT pupils.</p>	<p>The authorities published the outcome of their work in October 2014. This has been shared with the Department's Education Stakeholder Group, and a link has been sent to all local authorities in England.</p> <p>Links to the VHT work are below:</p> <p><a href="https://www.learn-together.org.uk/services/creds/Pages/Welcome.aspx">https://www.learn-together.org.uk/services/creds/Pages/Welcome.aspx</a></p> <p><a href="http://www.edukent.co.uk/our-services/service/inclusion-support">http://www.edukent.co.uk/our-services/service/inclusion-support</a></p>

<p>3. To tackle poor attendance at school, we intend to look again at the impact of legislation that under certain circumstances protects mobile Gypsy, Roma and Traveller families from prosecution for their children's non-attendance at school. This will be done in parallel with a review of statutory guidance.</p>	<p>The Department for Education consulted on the repeal of section 444(6) of the Education Act 1996. The formal consultation period ended in February 2013.</p>	<p>t service kent/page 21</p> <p>Consideration of the best approach to addressing the poor attendance of occupationally mobile pupils is ongoing. Friends, Families and Travellers, as participants in the Department's Education Stakeholder Group, are involved in that consideration.</p>
<p>4. In response to the unacceptably high levels of exclusion among Gypsy, Roma and Traveller pupils, we will take steps to assess the impact of school-based commissioning, alternative provision and early intervention on the most vulnerable pupil groups.</p>	<p>The Department for Education ran a three year school exclusion trial, which ended in July 2014.</p>	<p>A full report on the exclusion trial was published in July 2014:  <a href="https://www.gov.uk/government/publications/school-exclusion-trial-evaluation">https://www.gov.uk/government/publications/school-exclusion-trial-evaluation</a></p>
<p>5. The results of an Ofsted survey on prejudiced-based bullying, which will pick up bullying of minority pupils, will be published next year.</p>	<p>Ofsted published its report, which includes a reference to Traveller pupils.</p>	<p>Ofsted published its report, No place for bullying, in June 2012.  <a href="http://www.ofsted.gov.uk/resources/no-place-for-bullying">http://www.ofsted.gov.uk/resources/no-place-for-bullying</a></p>

<p>6. We will collect and publish brief case studies from the highest performing schools for Gypsy, Roma and Traveller pupils, to find out from them what lies behind their success.</p>	<p>The Department for Education has published case studies and disseminated case studies from the Virtual Headteachers work (see above)</p>	<p>The case studies were published in September 2014  <a href="http://www.gov.uk/government/case-studies/gypsy-roma-and-traveller-pupils-supporting-access-to-education">www.gov.uk/government/case-studies/gypsy-roma-and-traveller-pupils-supporting-access-to-education</a>.</p>
<p>7. We will work with the National Inclusion Health Board, the NHS, local government and others to identify what more must be done to include the needs of Gypsies and Travellers in the commissioning of health services.</p>	<p>Gypsy and Traveller organisations presented to the National Inclusion Health Board on two occasions. The Royal College of General Practitioners was commissioned to produce a guide for clinical commission groups and GPs on commissioning for social excluded groups.</p>	<p>The guide "Improving access to health care for Gypsies and Travellers, homeless people and sex workers" was published in September 2013.  <a href="http://www.rcgp.org.uk/Policy/RCGP-policy-areas/Health-inequalities.aspx">http://www.rcgp.org.uk/Policy/RCGP-policy-areas/Health-inequalities.aspx</a></p>
<p>8. We will explore how health and wellbeing boards can be supported to ensure that the needs of Gypsies and Travellers with the worst health outcomes are better reflected in Joint Strategic Needs Assessments and Joint health and wellbeing strategies.</p>	<p>Department of Health undertook a review of all Joint Strategic Needs Assessments current at April 2013 to provide a benchmark. This has been shared with Gypsy and Traveller organisations to facilitate transparency and support local challenge. Department of Health has funded Friends, Families and Travellers and Leeds GATE to deliver the "National Gypsy and Traveller Health Inclusion Project", a three year programme of work, ending in 2015, to encourage and support greater recognition</p>	<p>Published August 2013.  <a href="https://www.gov.uk/government/publications/commissioning-inclusive-health-services-practical-steps-2">https://www.gov.uk/government/publications/commissioning-inclusive-health-services-practical-steps-2</a></p>

	<p>of the needs of Gypsies and Travellers in local assessment, planning and commissioning of health services. An early outcome is a cost benefit analysis 'Gypsy and Traveller Health-Who Pays?' which makes the case for early, appropriate, intervention to improve health outcomes for these communities.</p> <p><a href="http://www.leedsqate.co.uk/2013/06/25/why-should-commissioners-invest-in-gypsy-and-traveller-health-a-new-report-from-leeds-gate/">http://www.leedsqate.co.uk/2013/06/25/why-should-commissioners-invest-in-gypsy-and-traveller-health-a-new-report-from-leeds-gate/</a></p>	
<p>9. We will work with the UCL Institute of Health Equity and the Inclusion Health working groups to identify gaps in data and research, and look to identify the specific interventions that produce positive health outcomes.</p>	<p>Department of Health commissioned the IHE at UCL to deliver a three-year programme to support the Inclusion Health programme. The IHE supported the Data and Research working group, which included a Gypsy and Traveller representative.</p> <p>Department of Health has published three reports on this work. The Hidden Needs report, which looks at data and research for vulnerable groups.</p> <p>The Inclusive Practice report, which looks at improving access to primary care and the associated summary of good practice.</p>	<p>Hidden Needs report published in March 2014.</p> <p><a href="https://www.gov.uk/government/publications/effective-health-care-for-vulnerable-groups-prevented-by-data-gaps">https://www.gov.uk/government/publications/effective-health-care-for-vulnerable-groups-prevented-by-data-gaps</a></p> <p>Inclusive Practice report published 30 April 2014.</p> <p><a href="https://www.gov.uk/government/publications/access-to-primary-care-among-vulnerable-groups-review-of-evidence">https://www.gov.uk/government/publications/access-to-primary-care-among-vulnerable-groups-review-of-evidence</a></p> <p>Good practice guide published 30 April 2014</p> <p><a href="https://www.gov.uk/government/publications/good-practice-in-">https://www.gov.uk/government/publications/good-practice-in-</a></p>

<p>10. We will work with the inclusion health working groups to identify what more needs to be done to improve maternal health, reduce infant mortality and increase immunisation rates.</p>	<p>Department of Health asked Gypsy and Traveller organisations to disseminate and "mystery shop" the new Information Service for Parents - an email and text message service which provides parents-to-be and new parents with quality assured information relevant to pregnancy and the first six months of a child's life.</p> <p>Department of Health funded the Irish Traveller Movement in Britain to deliver a three year "Gypsy Traveller Roma Maternity Advocacy and Engagement" project. This project worked with women from the Gypsy Roma and Traveller communities to address maternity care issues within their communities and to increase their knowledge base on infant care, access to services and awareness of rights and entitlements. The ITMB estimate the project benefited at least 100,000 community members and developed an award winning DVD which is widely used for training across the country by health professionals.</p>	<p>Improving-care-for-vulnerable-groups</p> <p><a href="http://www.nhs.uk/start4life/Pages/healthy-pregnancy-baby-advice.aspx">http://www.nhs.uk/start4life/Pages/healthy-pregnancy-baby-advice.aspx</a></p>
<p>11. We will work with the Inclusion Health Board to embed the Inclusion Health programme in training for all health professionals with the aim of developing a strong, stable and capable</p>	<p>Department of Health to publish two documents from the National Inclusion Health Board:</p> <ul style="list-style-type: none"> <li>• a knowledge and skills framework mapping document for practitioners working with vulnerable individuals or groups; and</li> <li>• a review of the extent to which pre and post</li> </ul>	

<p>workforce that can drive change and make a difference to the lives and health outcomes of the most vulnerable.</p>	<p>graduate training of health professionals include how to meet the needs of vulnerable groups. It includes a focus on Gypsies and Travellers.</p>	
<p><b>DCLG</b></p> <p>12. We will help Gypsy and Traveller representative groups showcase small private sites that are well presented and maintained.</p>	<p>DCLG contacted local authorities - around 30 responded suggesting possible sites for inclusion. It proved difficult for DCLG officials to access other sites via local authorities. We suggested ideas for this project to the Liaison Group, including a template case study document to help them to take the lead on this.</p>	<p>Discussions about this at DCLG Gypsy and Traveller Liaison Group, in November 2012 – at which Friends Families and Travellers were represented.</p>
<p>13. The Government will continue to promote improved health outcomes for travellers through the planning system.</p>	<p>Wording on health is in the Planning Policy for Traveller Sites (published in April 2012).</p>	<p>Planning policy published in April 2012. <a href="https://www.gov.uk/government/publications/planning-policy-for-traveller-sites">https://www.gov.uk/government/publications/planning-policy-for-traveller-sites</a></p>
<p><b>Home Office</b></p> <p>14. We have published a new cross-Government hate crime action plan, setting out our vision and approach for tackling hate crime over the remainder of this Parliament.</p>	<p>Published a progress report of our achievements since the plan was published in March 2012. The report also identified key emerging issues and what the Government will do to tackle these. Encouraging better reporting from G&amp;T &amp; R communities, changes in police attitudes, better</p>	<p>Hate Crime Action Plan progress report published May 2014. <a href="https://www.gov.uk/government/publications/hate-crime-action-plan-challenge-it-report-it-stop-it">https://www.gov.uk/government/publications/hate-crime-action-plan-challenge-it-report-it-stop-it</a></p>

<p>15. We will promote better recording of all hate crimes. Helping us to target our work more effectively and help the police to better focus resources.</p>	<p>promotion of True Vision and data collection were identified as the key priorities to help build confidence within G&amp;T&amp; R communities.</p> <p>First set of Official Statistics on hate crimes recorded by police forces in England and Wales in 2011/12 published by the Home Office in September 2012 and has been published annually since this time.</p> <p>Publication also included information on the type of offences provided to the data hub by some forces. 'An Overview of Hate Crime' was published in December 2013 and includes data from the combined 2011/12 and 2012/13 Crime Survey of England and Wales, police recorded hate crime for forces in England and Wales in 2012/13, and racially and religiously aggravated offences for 2012/13, and the number of convictions for these offences in 2012.</p>	<p><a href="https://www.gov.uk/government/policies/reducing-and-preventing-crime-2/supporting-pages/hate-crime">https://www.gov.uk/government/policies/reducing-and-preventing-crime-2/supporting-pages/hate-crime</a></p>
<p>16. The Association of Chief Police Officers will develop an information pack and self-reporting form specifically tailored for Gypsy and Traveller communities as part of its True Vision Website resource.</p>	<p>True Vision managers have worked with community liaison groups to develop products to encourage reporting of hate crime from within the Gypsy and Traveller Communities. These include posters which have been created and circulated in communities.</p> <p>The Police have recently sponsored two young amateur boxers from a Traveller community who will compete nationally in sportswear advertising True Vision and encouraging the reporting of hate crime. As will the media coverage of the sponsorship.</p>	<p>Posters available on the True Vision website;  <a href="http://www.report-it.org.uk/downloads">http://www.report-it.org.uk/downloads</a></p>

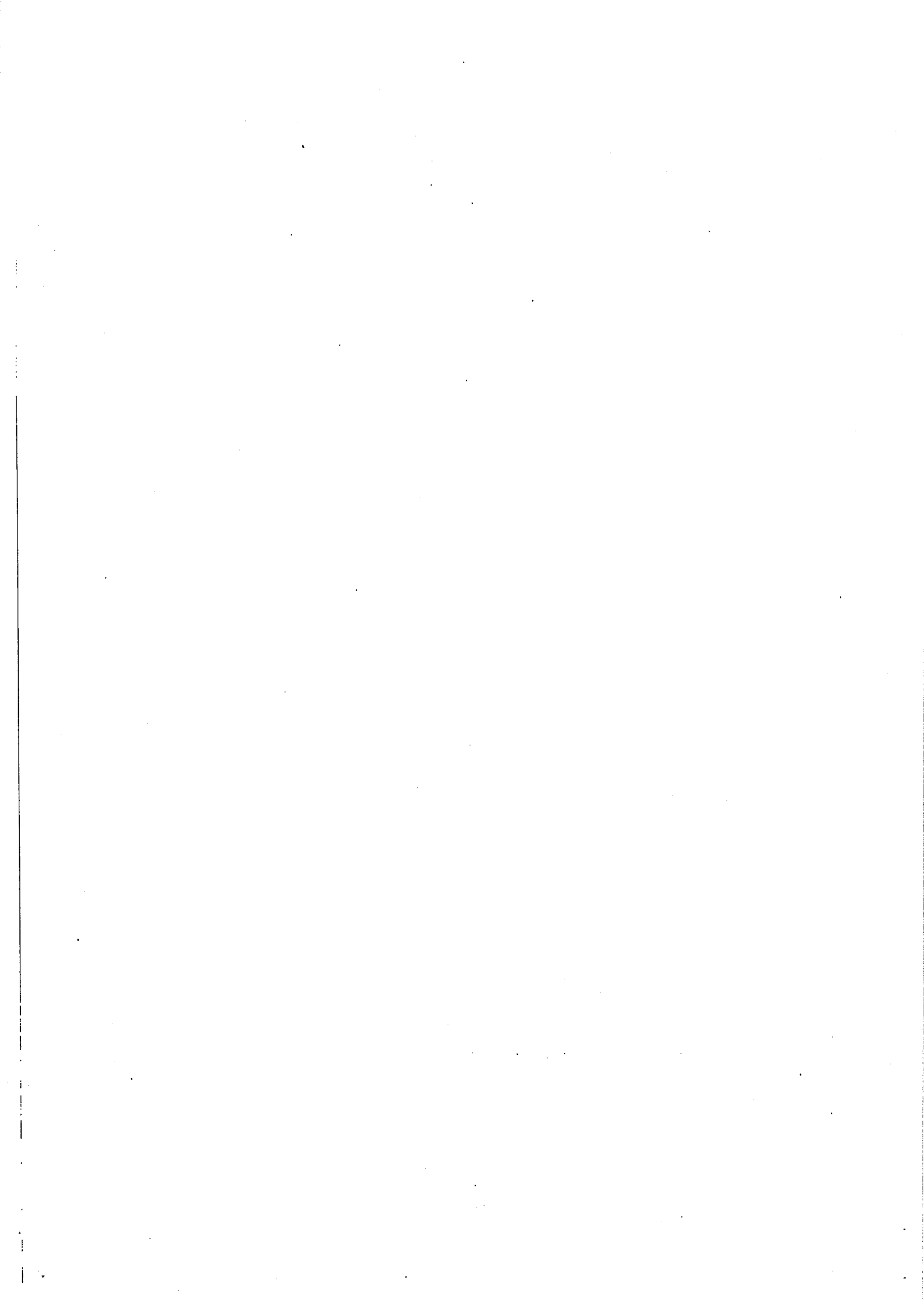
<p>17. The Association of Chief Police Officers will issue a refreshed Hate Crime Manual which will include specific guidance for police officers on working effectively with Gypsy and Traveller communities.</p>	<p>College of Policing Hate Crime Strategy and Operational Guidance were published in May 2014. It has been downloaded more than 4,500 times.</p> <p>Section 3.2.1. of the guidance specifically covers hate crime targeting Gypsy, Traveller and Roma communities</p>	<p>Hate Crime Strategy and Operational Guidance published May 2014.</p> <p><a href="http://www.report-it.org.uk/strategy_and_guidance">http://www.report-it.org.uk/strategy_and_guidance</a></p>
<p>18. We will collect and publish local examples of what works in preventing and tackling hate crime for Community Safety Partnerships.</p>	<p>Call for 'expressions of interest' put out to local areas during Aug-Sept. Received around 30. Currently considering examples, to determine effective practice, including visits to local areas where possible. Some examples include work to raise awareness of hate crime against G&amp;T communities and initiatives that provide support.</p>	<p>Not published</p>
<p><b>MOJ NOMS</b></p>		
<p>19. The National Offender Management Service will monitor the population of Gypsies and Travellers in prison and under probation supervision, to ensure access to activities is appropriate and meets the needs of Gypsies and Travellers through their rehabilitation.</p>	<p>The prison case management system - NOMIS - has switched to 2011 census codes, and Gypsy Traveller Roma is now available as a category to new prisoners being received into prison. Data on existing prisoners can also be updated and prisons are working on this.</p> <p>During 2013/14 NOMS piloted various methods of increasing the declaration rates of protected characteristic from prisoners (this included the status GTR). It then published support for prisons in doing this and sent a senior leader message on the</p>	<p>Awaiting publication in the NOMS Equality Report 13/14</p>



	<p>importance of this to all prisons. This saw the numbers of GTR prisoners declaring their ethnicity almost double.</p>	
<p><b>20. The National Offender Management Service will regularly review the good practice guidance provided to staff on equality and diversity to ensure information and cultural awareness of Gypsy and Traveller culture is incorporated and adequately addresses the needs of Gypsy and Traveller offenders.</b></p>	<p>Good practice guidance, developed in partnership with NACRO, is available to staff on the NOMS intranet. The guidance comprises several annexes including 'GTR Myths and Facts' and 'A Brief History of Gypsies and Travellers in the UK'. Issues of 'Travellers in Prison News', a newsletter published by the Irish Chaplaincy in Britain continue to be made available on the intranet.</p> <p>NOMS has commissioned the airing of GTR themed Prison Radio programmes which has been broadcasted in prisons</p>	<p>Internal</p>
<p><b>21. The National Offender Management Service will revise the equalities training provided to new entrant prison officers with an expectation that sessions on race equality will include Gypsy and Traveller issues and awareness.</b></p>	<p>A revised version of the equality and diversity training is being drafted. The current version includes a case study about a traveller prisoner.</p>	<p>Internal</p>
<p><b>22. The National Offender Management Service will introduce a cluster</b></p>	<p>Lead Governors and cluster Heads of Learning and Skills are in place across England.</p>	

<p>arrangement of prisons overseen by a Lead Governor who will have greater discretion to commission the offender learning and skills provision required locally to best meet the needs of the offenders they are managing.</p>	<p>The new Offenders Learning and Skills Service (OLASS) is now in place across all units of procurement.</p>	
<p><b>DWP</b></p> <p>24. We will include Gypsies and Travellers as a monitoring category in our IT, processing and management information systems with changes being made for the introduction of Universal Credit in 2013.</p>	<p>Monitoring categories in IT systems being developed for the roll-out of Universal Credit are based on the ethnicity categories used in the 2011 Census – and so include Gypsy or Irish Traveller as a distinct ethnic group.</p> <p>Ethnicity information will be a compulsory field during data collection (although there will be a "prefer not to say" option).</p>	
<p>25. We will improve internal guidance and staff awareness of Gypsies and Travellers as an ethnic group.</p>	<p>Internal staff guidance now includes easy-to-find information about Gypsy and Traveller issues, including background to the population, history and cultural traditions, as well as links to best practice, and to Gypsy Roma and Traveller organisations.</p>	<p>Internal</p>
<p>26. Gypsies and Travellers are now represented on the Department for Work and Pensions' Ethnic Minority</p>	<p>The Ethnic Minority Advisory Group (EMAG) has recently been reviewed and re-launched as the Ethnic Minority Employment Stakeholder Group, with a new chair (Sandra Ker), revised membership and</p>	<p><a href="https://www.gov.uk/government/groups/ethnic-minority-employment-stakeholder-group">https://www.gov.uk/government/groups/ethnic-minority-employment-stakeholder-group</a></p>

<p>Advisory Group.</p>	<p>refreshed terms of reference, focusing more closely on DWP's work agenda. The new membership includes the Irish Traveller Movement, whose remit on the group is to represent the wider Gypsy and Traveller perspective.</p>	
<p><b>DWP and DCLG</b></p> <p>27. We will encourage measures to improve financial inclusion for Gypsies and Travellers. The Department for Work and Pensions will continue to work across Government to ensure communities are aware of the services that credit unions offer.</p>	<p>DCLG co-ordinated a review of access to finance by ethnic minority businesses. The report will have some relevance to Gypsies and Travellers.</p> <p>In January 2012, the Government brought a Legislative Reform Order into effect, to improve the environment in which credit unions operate.</p>	<p>Access to Finance report published in July 2013.</p> <p><a href="https://www.gov.uk/government/publications/ethnic-minority-businesses-and-access-to-finance">https://www.gov.uk/government/publications/ethnic-minority-businesses-and-access-to-finance</a></p>
<p><b>DCLG</b></p> <p>28. We will promote examples of good engagement between service providers and Gypsies and Travellers and other good practice through the Knowledge Hub website.</p>	<p>DCLG have put some examples on the Knowledge Hub website - mainly links to other sites focusing on site provision - for example, a local authority produced a welcome pack for Gypsies and Travellers moving on to local authority sites. We have also posted links to emerging work from other Departments.</p> <p>The hub is open to others to also post links.</p>	<p><a href="https://knowledgehub.local.gov.uk/home">https://knowledgehub.local.gov.uk/home</a></p>



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<p>5. The results of an Ofsted survey on prejudiced-based bullying, which will pick up bullying of minority pupils, will be published next year.</p>	<p>Ofsted published its report, which includes a reference to Traveller pupils.</p>	<p>Ofsted published its report, No place for bullying, in June 2012. <a href="http://www.ofsted.gov.uk/resources/no-place-for-bullying">http://www.ofsted.gov.uk/resources/no-place-for-bullying</a></p>

<p>6. We will collect and publish brief case studies from the highest performing schools for Gypsy, Roma and Traveller pupils, to find out from them what lies behind their success.</p>	<p>The Department for Education has published case studies and disseminated case studies from the Virtual Headteachers work (see above)</p>	<p>The case studies were published in September 2014  <a href="http://www.gov.uk/government/case-studies/gypsy-roma-and-traveller-pupils-supporting-access-to-education">www.gov.uk/government/case-studies/gypsy-roma-and-traveller-pupils-supporting-access-to-education</a>.</p>
<b>Dept. of Health</b>		
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<p>11. We will work with the Inclusion Health Board to embed the Inclusion Health programme in training for all health professionals with the aim of developing a strong, stable and capable</p>	<p>Department of Health to publish two documents from the National Inclusion Health Board:</p> <ul style="list-style-type: none"> <li>• a knowledge and skills framework mapping document for practitioners working with vulnerable individuals or groups; and</li> <li>• a review of the extent to which pre and post</li> </ul>	

<p>workforce that can drive change and make a difference to the lives and health outcomes of the most vulnerable.</p>	<p>graduate training of health professionals include how to meet the needs of vulnerable groups. It includes a focus on Gypsies and Travellers.</p>	
<p><b>DCLG</b> 12. We will help Gypsy and Traveller representative groups showcase small private sites that are well presented and maintained.</p>	<p>DCLG contacted local authorities - around 30 responded suggesting possible sites for inclusion. It proved difficult for DCLG officials to access other sites via local authorities. We suggested ideas for this project to the Liaison Group, including a template case study document to help them to take the lead on this.</p>	<p>Discussions about this at DCLG Gypsy and Traveller Liaison Group, in November 2012 – at which Friends Families and Travellers were represented.</p>
<p>13. The Government will continue to promote improved health outcomes for travellers through the planning system.</p>	<p>Wording on health is in the Planning Policy for Traveller Sites (published in April 2012).</p>	<p>Planning policy published in April 2012. <a href="https://www.gov.uk/government/publications/planning-policy-for-traveller-sites">https://www.gov.uk/government/publications/planning-policy-for-traveller-sites</a></p>
<p><b>Home Office</b> 14. We have published a new cross-Government hate crime action plan, setting out our vision and approach for tackling hate crime over the remainder of this Parliament.</p>	<p>Published a progress report of our achievements since the plan was published in March 2012. The report also identified key emerging issues and what the Government will do to tackle these. Encouraging better reporting from G&amp;T &amp; R communities, changes in police attitudes, better</p>	<p>Hate Crime Action Plan progress report published May 2014. <a href="https://www.gov.uk/government/publications/hate-crime-action-plan-challenge-it-report-it-stop-it">https://www.gov.uk/government/publications/hate-crime-action-plan-challenge-it-report-it-stop-it</a></p>

	<p>promotion of True Vision and data collection were identified as the key priorities to help build confidence within G&amp;T&amp; R communities.</p>	
<p><b>15. We will promote better recording of all hate crimes. Helping us to target our work more effectively and help the police to better focus resources.</b></p>	<p>First set of Official Statistics on hate crimes recorded by police forces in England and Wales in 2011/12 published by the Home Office in September 2012 and has been published annually since this time.</p> <p>Publication also included information on the type of offences provided to the data hub by some forces. 'An Overview of Hate Crime' was published in December 2013 and includes data from the combined 2011/12 and 2012/13 Crime Survey of England and Wales. Police recorded hate crime for forces in England and Wales in 2012/13, and racially and religiously aggravated offences for 2012/13, and the number of convictions for these offences in 2012.</p>	<p><a href="https://www.gov.uk/government/policies/reducing-and-preventing-crime--2/supporting-pages/hate-crime">https://www.gov.uk/government/policies/reducing-and-preventing-crime--2/supporting-pages/hate-crime</a></p>
<p><b>16. The Association of Chief Police Officers will develop an information pack and self-reporting form specifically tailored for Gypsy and Traveller communities as part of its True Vision Website resource.</b></p>	<p>True Vision managers have worked with community liaison groups to develop products to encourage reporting of hate crime from within the Gypsy and Traveller Communities. These include posters which have been created and circulated in communities.</p> <p>The Police have recently sponsored two young amateur boxers from a Traveller community who will compete nationally in sportswear advertising True Vision and encouraging the reporting of hate crime. As will the media coverage of the sponsorship.</p>	<p>Posters available on the True Vision website;  <a href="http://www.report-it.org.uk/downloads">http://www.report-it.org.uk/downloads</a></p>

<p>17. The Association of Chief Police Officers will issue a refreshed Hate Crime Manual which will include specific guidance for police officers on working effectively with Gypsy and Traveller communities.</p>	<p>College of Policing Hate Crime Strategy and Operational Guidance were published in May 2014. It has been downloaded more than 4,500 times. Section 3.2.1. of the guidance specifically covers hate crime targeting Gypsy, Traveller and Roma communities</p>	<p>Hate Crime Strategy and Operational Guidance published May 2014. <a href="http://www.report-it.org.uk/strategy_and_guidance">http://www.report-it.org.uk/strategy_and_guidance</a></p>
<p>18. We will collect and publish local examples of what works in preventing and tackling hate crime for Community Safety Partnerships.</p>	<p>Call for 'expressions of interest' put out to local areas during Aug-Sept. Received around 30. Currently considering examples, to determine effective practice, including visits to local areas where possible. Some examples include work to raise awareness of hate crime against G&amp;T communities and initiatives that provide support.</p>	<p>Not published</p>
<b>MoJ/NOMS</b>		
<p>19. The National Offender Management Service will monitor the population of Gypsies and Travellers in prison and under probation supervision, to ensure access to activities is appropriate and meets the needs of Gypsies and Travellers through their rehabilitation.</p>	<p>The prison case management system - NOMIS - has switched to 2011 census codes, and Gypsy Traveller Roma is now available as a category to new prisoners being received into prison. Data on existing prisoners can also be updated and prisons are working on this.  During 2013/14 NOMS piloted various methods of increasing the declaration rates of protected characteristic from prisoners (this included the status GTR). It then published support for prisons in doing this and sent a senior leader message on the</p>	<p>Awaiting publication in the NOMS Equality Report 13/14</p>

	<p>importance of this to all prisons. This saw the numbers of GTR prisoners declaring their ethnicity almost double.</p>	
<p><b>20. The National Offender Management Service will regularly review the good practice guidance provided to staff on equality and diversity to ensure information and cultural awareness of Gypsy and Traveller culture is incorporated and adequately addresses the needs of Gypsy and Traveller offenders.</b></p>	<p>Good practice guidance, developed in partnership with NACRO, is available to staff on the NOMS intranet. The guidance comprises several annexes including 'GTR Myths and Facts' and 'A Brief History of Gypsies and Travellers in the UK'. Issues of 'Travellers in Prison News', a newsletter published by the Irish Chaplaincy in Britain continue to be made available on the intranet.</p> <p>NOMS has commissioned the airing of GTR themed Prison Radio programmes which has been broadcasted in prisons</p>	<p>Internal</p>
<p><b>21. The National Offender Management Service will revise the equalities training provided to new entrant prison officers with an expectation that sessions on race equality will include Gypsy and Traveller issues and awareness.</b></p>	<p>A revised version of the equality and diversity training is being drafted. The current version includes a case study about a traveller prisoner.</p>	<p>Internal</p>
<p><b>22. The National Offender Management Service will introduce a cluster</b></p>	<p>Lead Governors and cluster Heads of Learning and Skills are in place across England.</p>	

<p>arrangement of prisons overseen by a Lead Governor who will have greater discretion to commission the offender learning and skills provision required locally to best meet the needs of the offenders they are managing.</p>	<p>The new Offenders Learning and Skills Service (OLASS) is now in place across all units of procurement.</p>	
<b>DWP</b>		
<p>24. We will include Gypsies and Travellers as a monitoring category in our IT, processing and management information systems with changes being made for the introduction of Universal Credit in 2013.</p>	<p>Monitoring categories in IT systems being developed for the roll-out of Universal Credit are based on the ethnicity categories used in the 2011 Census – and so include Gypsy or Irish Traveller as a distinct ethnic group.</p> <p>Ethnicity information will be a compulsory field during data collection (although there will be a "prefer not to say" option).</p>	
<p>25. We will improve internal guidance and staff awareness of Gypsies and Travellers as an ethnic group.</p>	<p>Internal staff guidance now includes easy-to-find information about Gypsy and Traveller issues, including background to the population, history and cultural traditions, as well as links to best practice, and to Gypsy Roma and Traveller organisations.</p>	<p>Internal</p>
<p>26. Gypsies and Travellers are now represented on the Department for Work and Pensions' Ethnic Minority</p>	<p>The Ethnic Minority Advisory Group (EMAG) has recently been reviewed and re-launched as the Ethnic Minority Employment Stakeholder Group, with a new chair (Sandra Kerr), revised membership and</p>	<p><a href="https://www.gov.uk/government/groups/ethnic-minority-employment-stakeholder-group">https://www.gov.uk/government/groups/ethnic-minority-employment-stakeholder-group</a></p>

<p>Advisory Group.</p>	<p>refreshed terms of reference, focusing more closely on DWP's work agenda. The new membership includes the Irish Traveller Movement, whose remit on the group is to represent the wider Gypsy and Traveller perspective.</p>	
<p><b>DWP and DCLG</b></p> <p>27. We will encourage measures to improve financial inclusion for Gypsies and Travellers. The Department for Work and Pensions will continue to work across Government to ensure communities are aware of the services that credit unions offer.</p>	<p>DCLG co-ordinated a review of access to finance by ethnic minority businesses. The report will have some relevance to Gypsies and Travellers.</p> <p>In January 2012, the Government brought a Legislative Reform Order into effect, to improve the environment in which credit unions operate.</p>	<p>Access to Finance report published in July 2013.</p> <p><a href="https://www.gov.uk/government/publications/ethnic-minority-businesses-and-access-to-finance">https://www.gov.uk/government/publications/ethnic-minority-businesses-and-access-to-finance</a></p>
<p><b>DCLG</b></p> <p>28. We will promote examples of good engagement between service providers and Gypsies and Travellers and other good practice through the Knowledge Hub website.</p>	<p>DCLG have put some examples on the Knowledge Hub website - mainly links to other sites focusing on site provision - for example, a local authority produced a welcome pack for Gypsies and Travellers moving on to local authority sites. We have also posted links to emerging work from other Departments.</p> <p>The hub is open to others to also post links.</p>	<p><a href="https://knowledgehub.local.gov.uk/home">https://knowledgehub.local.gov.uk/home</a></p>

